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ArCRA Salary Survey
44 Participants
2009

Dr. Kathy Trawick, RHIA

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Survey Summary

- ArCRA Salary Survey approved by ArCRA Board late 2008
- Salary Survey was converted from MS Word to Perception for online distribution Jan 09
- Emails were obtained from Secretary of ArCRA Feb 09 to Dr. Kathy Trawick of UAMS; Perception was loaded in the UAMS LRC by staff in computer server
- Emails were sent with salary questions to all members and survey sent March 2, 2009

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Survey (a replica of what was sent)

ArCRA members:

Below is the 2009 ArCRA Salary Survey. Each member will have 2 weeks to complete the survey with the end date being March 16, 2009. We will send out another e-mail in one week as a reminder. The name and password for the survey are as follows:

Name:	ArCRA (not case sensitive)
Password:	cancer (all lower case)

A few reminders

Once you start the exam, you cannot exit
you must do ALL of the survey for it to submit

Click on the following link:

<http://perception.uams.edu/q4/perception.dll>

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Survey Findings!

There were **44** people who took the time to answer this survey, so totals for each question that you will see, should total 44 in most cases, IF everyone answered.

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Question #1

Title/Name of Current Position:	Outcome %	#
Manager of hospital registry	20.45%	9
Assistant director of hospital registry	2.27%	1
State registry position	13.64%	6
Physician office position	0.00%	0
Abstractor	31.82%	14
Follow Up Specialist	9.09%	4
EM	22.73%	10
Not answered	0.00%	0
Total	100%	44

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Question #2

Title/Type of Facility Currently Work:	Outcome %	#
Acute care hospital	54.55%	24
Central registry	15.91%	7
Physician office	0.00%	0
Clinic/outpatient setting	4.55%	2
Ambulatory surgery facility	0.00%	0
Cancer Treatment Center	9.09%	4
Other (please describe below)	13.64%	6
Not answered	2.27%	1
Total	100%	44

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Question #2

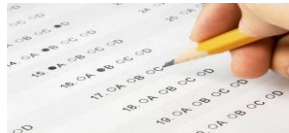
Other: (6)

Contract
Offsite Cancer registry
Vendor
Academic setting
Central Registry & Acute care hospital
remote for acute care hosp. self employed
Foundation

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Question #3

	Outcome %	#
Yes, I passed the CTR	65.91%	29
No, I tried, but did not pass the CTR	11.36%	5
I have never tried to take the CTR	22.73%	10
Not answered	0.00%	0
Total	100%	44



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Question #4

If you didn't pass, why?

Additional education criteria to be met
I am not yet eligible
Don't want to take it.
I wasn't fully prepared for it.
Not in cancer registry field, in HIM field
I have only been in this position for 7 months.
I will hopefully sit for this in September
Am in the process of finishing my pre-requisite classes
for this exam.
I am scheduled to take it this March.

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Question #5

In your CURRENT Registry position, what is your annual salary range?

	Outcome%	#		Outcome%	#
10,000 – 14,999	2.27%	1	60,000 – 64,999	2.27%	1
15,000 – 19,999	2.27%	1	65,000 – 69,999	0.00%	0
20,000 – 24,999	20.45%	9	70,000 – 74,999	0.00%	0
25,000 – 29,999	13.64%	6	75,000 – 79,999	2.27%	1
30,000 – 34,999	18.18%	8	80,000 – 84,999	0.00%	0
35,000 – 39,999	9.09%	4	85,000 – 89,999	2.27%	1
40,000 – 44,999	13.64%	6	90,000 – 94,999	0.00%	0
45,000 – 49,999	4.55%	2	95,000 – 99,999	0.00%	0
50,000 – 54,999	2.27%	1	100,000 and up	0.00%	0
55,000 – 59,999	4.55%	2	Not answered	2.27%	1
			Total	100%	44

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Question #6

Other Credentials:

CIP,CIM
Associates Degree, Secretarial Science
CMA
No degree, only 2 yrs of college
CNA
Ed.D
I've always worked for myself (childcare, accounts management, etc.) I've been in patient representation and data entry for 3 yrs.
BA degree
None right now

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Question #7

In addition to your full-time position, do you perform cancer registry duties as a consultant on the side?

	Outcome %	#
Yes	22.73%	10
No	77.27%	34
Not answered	0.00%	0
Total	100%	44

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Question #8

For the above question, are your duties as a consultant on a personal basis or as extra duties for your current employer for overtime pay?

	Outcome %	#
Personal basis	20.45%	9
Extra bonus pay	0.00%	0
N/A (doesn't apply)	61.36%	27
EM	2.27%	1
Not answered	15.91%	7
Total	100%	44

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Question #9

What is your current highest educational level achieved?

	Outcome %	#
High school/GED	47.73%	21
2-year/Associates Degree	22.73%	10
4-year/Bachelors Degree	22.73%	10
Masters Degree	4.55%	2
Doctoral Degree	2.27%	1
Not answered	0.00%	0
Total	100%	44

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Question #10

Are you currently in school?

	Outcome %	#
Yes	11.36%	5
No	88.64%	39
Not answered	0.00%	0
Total	100%	44

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Question #11

What are you working toward, if you are in school now?

	Outcome %	#
Associates Degree	9.09%	4
Bachelors Degree	2.27%	1
Masters Degree	0.00%	0
Doctoral Degree	0.00%	0
I am not in school	77.27%	34
Not answered	11.36%	5
Total	100%	44

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Question #12

Will obtaining further education or a degree aid in a promotion in your current position at your facility?

	Outcome %	#
Yes	27.27%	12
No	68.18%	30
Not answered	4.55%	2
Total	100%	44

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Question #13

Will obtaining further education or a degree aid in a monetary raise in your current position at your facility?

	Outcome %	#
Yes	15.91%	7
No	81.82%	36
Not answered	2.27%	1
Total	100%	44

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Question #14

What is your age range?

	Outcome %	#
under age 25	6.82%	3
26 - 30 years	11.36%	5
31 - 40 years	15.91%	7
41 - 50 years	29.55%	13
51 - 60 years	31.82%	14
61 - 70 years	4.55%	2
over 71 years	0.00%	0
Not answered	0.00%	0
Total	100%	44

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Question #15

How many years have you worked in the cancer registry profession (years of experience)?

	Outcome %	#
under 2 years	13.64%	6
3 - 5 years	29.55%	13
6 - 10 years	31.82%	14
11 - 15 years	9.09%	4
16 - 20 years	2.27%	1
21 - 25 years	4.55%	2
26 - 30 years	6.82%	3
over 31 years	0.00%	0
Not answered	2.27%	1
Total	100%	44

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Question #16

Have you received a monetary raise within the last 12 months?

	Outcome %	#
Yes	81.82%	36
No	18.18%	8
Not answered	0.00%	0
Total	100%	44

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Question #17

For the above question, if yes, approximately what percentage of your salary was this increase?

	Outcome %	#
2% or less	20.45%	9
3% - 4%	18%	19
5% - 6%	11.36%	5
7% - 8%	4.55%	2
9% - 10%	0.00%	0
more than 10%	2.27%	1
I have not received a raise	13.64%	6
Not answered	4.55%	2
Total	100%	44

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Question #18

Do you feel you are fairly compensated for the work that you currently do?

	Outcome %	#
Yes	61.36%	27
No	38.64%	17
Not answered	0.00%	0
Total	100%	44

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Question #19

How often do you work overtime?

	Outcome %	#
Never	47.73%	21
1 - 2 times per week	34.09%	15
3 - 4 times per week	4.55%	2
Daily	13.64%	6
Not answered	0.00%	0
Total	100%	44

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Question #20

Where are you physically located when you work?

	Outcome %	#
In a healthcare facility building	59.09%	26
Work from home	34.09%	15
Other (describe below)	4.55%	2
Not answered	2.27%	1
Total	100%	44

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Question #20

Other
Occasional travel
Central Registry
Not a registrar, does not apply to me

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Question #21

Geographically, where are you located? Counties within Arkansas are divided into five (5) sections. Please locate your county and then choose the appropriate response.

Southwestern – Clark, Columbia, Dallas, Garland, Hot Spring, Howard, Miller, Lafayette, Little River, Miller, Montgomery, Nevada, Ouachita, Pike, Polk, Scott, Sevier

Southeastern – Arkansas, Ashley, Bradley, Calhoun, Chicot, Cleveland, Desha, Drew, Union, Jefferson, Lincoln, Phillips

Central – Faulkner, Grant, Lonoke, Pulaski, Saline, Northwestern – Benton, Boone, Carroll, Conway, Crawford, Franklin, Johnson, Logan, Madison, Marion, Newton, Perry, Pope, Searcy, Sebastian, Van Buren, Washington, Yell

Northeastern – Baxter, Clay, Cleburne, Craighead, Crittenden, Cross, Fulton, Greene, Lee, Independence, Izard, Jackson, Lawrence, Mississippi, Monroe, Poinsett, Prairie, Sharp, Randolph, Saint Francis, Stone, White, Woodruff

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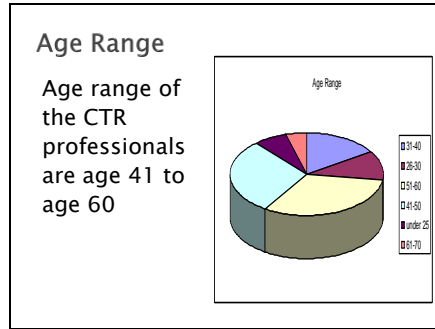
Question #21

	Outcome %	#
Southwestern	18.18%	8
Southeastern	6.82%	3
Central	34.09%	15
Northwestern	25.00%	11
Northeastern	15.91%	7
Not answered	0.00%	0
Total	100%	44

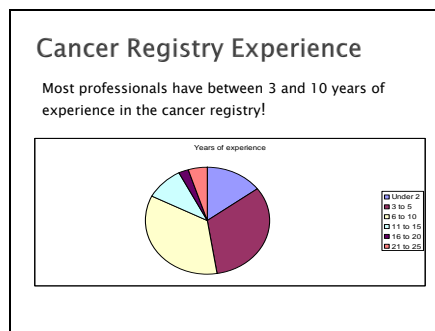
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Conclusions of the 2009
ArCRA Salary Survey

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- ### Recommendations from this survey
- 1) Greatest age range showed to be 41 – 60, ArCRA should promote recruitment to the younger crowd at the h.s. and college levels.
 - 2) 66% have their credential, more are in the process of getting theirs, this shows credentials are important to the profession! Association needs to capitalize and promote this (scholarships, advertisement, funding)
 - 3) Salaries are all over the place. Help members to keep professionals interested in cancer registry jobs, standardized career ladder? Check with other associations

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Recommendations from this survey

- 4) More than half of the respondents felt they were being compensated for the work, this shows individuals who love their work, not necessarily their workplace, capitalize on this.
- 5) Most of the respondents have been in the registry from 3 to 10 years, this is showing great commitment!
- 6) Dedication to the cancer registry profession is seen throughout this survey, this association should be very proud of its members!

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On a different note,
Cancer Registry
Track at UAMS...

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Clinical Sites

- | | |
|---------------------------------------|--|
| Advance Care Hospital, Ft. Smith | Bridgeview Hosp, NLR |
| AHEC-NW, Fayetteville | CARTL, L.R. |
| AHEC-NE, Jonesboro | Christus St. Michael & Rehab, Texarkana |
| NHEC-NW, Springdale | Clopton Clinic, Jonesboro |
| AHEC-SW, Texarkana | DeWitt Hosp & SNF, DeWitt |
| Ark Cardiology Clinic, L.R. | Drew Mem Hosp, Monticello |
| Ark Central Cancer Reg, L.R. | Good Sam Healthcare Ctr, Hot Springs Village |
| Ark Children's Hosp, L.R. | Gran Villa SNF, Texarkana |
| Ark Dept of Health, L.R. | Healthsouth Rehab City View, Texarkana |
| Ark Eye Center, Conway | Helena Reg M.C., Helena |
| Ark Foundation for Medical Care, L.R. | Hot Springs County M.C., Malvern |
| Ark Heart Hosp, L.R. | Jefferson Reg M.C., Pine Bluff |
| Ark Hospice, L.R. | Kelton Home Health, Atlanta, TX |
| Ark Regional Organ Recovery, L.R. | Kilgore Vision, Mountain Home |
| Ark Regional Health Monitor Sys, L.R. | Lawrence Mem, Walnut Ridge |
| Ark State Hosp, L.R. | Little River Mem, Ashdown |
| Atlanta Mem Hosp, Atlanta, TX | L.R. Community Mental Health, L.R. |
| Baptist Health | L.R. Surgery Center, L.R. |
| Baxter Reg M.C., Mountain Home | M.C. of South Ark, El Dorado |
| Beall Winston Clin, Helena | Med Park Hosp, Hope |
| Dr. Benny Green, L.R. | Methodist Behav Hosp, Maumelle |
| Beverly Healthcare, L.R. | Mid-South Health, Jonesboro |
| | N.A.R. Reg M.C., Harrison |

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Clinical Sites

NE Ark M.C. (NEA), Jonesboro	V.A. M.C., L.R. and NLR
Northridge Healthcare & Rehab, NLR	Vista Health, Barling
NARTL, Springdale	Wadley Reg. Texarkana
Phyllis Howe Consulting, Lonsdale	Webster Fam Practice, Helena
Pinnacle Pointe Hosp., L.R.	White Co M.C., Searcy
Randolph Co M.C., Pocahontas	White River M.C., Batesville
Saline Mem. Benton	
Select Spec Hosp of Sev, L.R.	
Sparks Reg M.C., Ft. Smith	
St. Bernards M.C., Jonesboro	
St. Joseph's Mercy Health Ctr, Hot Springs	
St. Josephs Advance Care Ca Reg, Hot Springs	
St. Vincent/Doctors Hosp., L.R.	
St. Vincent North, NLR	
St. Vincent Rehab & HealthSouth, Sherwood	
Surgical Hosp of Jonesboro	
Children's Clinic, Hope	
University Hosp., L.R.	

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Questions?